



POSTING INTERNAL/EXTERNAL

PROGRAM WORKER

The BGC Niagara is hiring Program Worker’s for the following locations:

- Fort Erie – EJ Freeland Child Care Centre;
- St. Catharines – Dalewood Child Care Centre;
- Crystal Beach – St. George Child Care Centre;
- Niagara Falls – St. Gabriel Lalemant Child Care Centre;
- Niagara Falls – Boys and Girls Club of Niagara Child Care Centre.

Employment type: Full Time 37.5 hours per Week / Part Time 0-30 hours per week.

Starting rate: \$17.34-\$18.36/hr. On top of the base wage, Program Workers working in Licensed Child Care receive a \$2/hr. Wage Enhancement.

Full-time placement offers: A comprehensive benefits package after 3 months. Additionally, these positions have opportunities to participate in a company matched retirement savings plan after 3 months.

Qualifications needed for Employment	Time Frame
College and/or University Diploma/Degree in: <ul style="list-style-type: none"> • Child and Youth Worker Diploma/or; • Recreation and Leisure Diploma/or; • Ontario Teachers College Diploma/or; • Social Service Worker Diploma. 	At time of hire
Registered with the Ontario Teacher College if applicable Diploma.	At time of hire – Proof of membership in good standing
Current Vulnerable Sector Police Clearance Valid only if obtained within 6 months or less.	Must have at time of hire (Takes up to 8 weeks to obtain with the police department)
Immunizations Records	At time of hire
Standard First Aid/CPRC	Must be valid at time of hire
Food Handlers	Can obtain during employment
High Five	Can obtain during employment
MOL	Once hired you would receive this training
Previous Child Care Experience	Preferred – Can be gained through employment.



Why Work at the BGC Niagara?

As part of Canada's largest child and youth-serving agency, BGC Niagara is a charitable, community-supported organization dedicated to helping children and youth reach their full potential. Since 1960, the BGC Niagara has provided a broad spectrum of services for children and youth 0 – 24 years of age, including food, shelter, transportation, childcare, aquatics, recreation, physical activity, leadership, and life skill programs.

Today, the BGC Niagara serves over 7,000 vulnerable children and youth in 14 locations across 8 municipalities in the Niagara Region. As a leading provider of quality programs for children and youth, the BGC Niagara offers transformative experiences that are accessible, reliable, and open to all, with a focus on providing safe places where kids can develop confidence, gain skills, and experience success.

Duties and Responsibilities:

The role of the Program Worker is to help carry out the day to day operations of the child care centre, helping implement programs for children in care within the requirements of the current curriculum following How Does Learning Happen? Deliverables include but are not exclusive to:

- *Responsible for care and safety of the children;*
- *Prepare daily plans for assigned activities consistent with program curriculum handbooks;*
- *Supervise and instruct children assigned to your group;*
- *Follow the safe arrival and departure practices;*
- *Follow the healthy principles of child development, High 5;*

Interested Candidates should apply by sending a cover letter and resume to employment@bgcn.ca indicating preferred location.

The Boys and Girls Club of Niagara is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources Department to ensure your accessibility needs are accommodated throughout this process. Information received relating to accommodation measures will be addressed confidentially.